

## **SALAIRES OUVRIERS**

**+ 0,39% AU 1<sup>ER</sup> AVRIL 2007**

A compter du 1<sup>er</sup> avril 2007, les taux de salaires horaires des diverses catégories de personnels à statut ouvrier de la Défense sont revalorisés de +0,39 %.

Vous trouverez ci-joint les tableaux intégrant les abattements de zones aux taux de 0%, 1,8% et 2,7% pour ouvriers et chefs d'équipes

| 01/04/07 OUVRIERS zone 0% |     |              |                    |           |                 |                 |        |        |       |               |                |
|---------------------------|-----|--------------|--------------------|-----------|-----------------|-----------------|--------|--------|-------|---------------|----------------|
| Gr                        | Ech | Taux Horaire | Traitement de base | P. R. 32% | Traitement Brut | Retenue Pension | Solid. | CSG    | CRDS  | total Retenue | Traitement net |
| 4N                        | 1   | 8,7896       | 1340,15            | 427,53    | 1767,68         | 133,40          | 17,68  | 128,60 | 8,57  | 288,25        | 1479,43        |
|                           | 2   | 9,0533       | 1380,36            | 427,53    | 1807,88         | 136,44          | 18,08  | 131,52 | 8,77  | 294,81        | 1513,08        |
|                           | 3   | 9,3170       | 1420,56            | 427,53    | 1848,09         | 139,47          | 18,48  | 134,45 | 8,96  | 301,36        | 1546,73        |
|                           | 4   | 9,5807       | 1460,77            | 427,53    | 1888,30         | 142,50          | 18,88  | 137,37 | 9,16  | 307,92        | 1580,38        |
|                           | 5   | 9,8444       | 1500,98            | 427,53    | 1928,50         | 145,54          | 19,29  | 140,30 | 9,35  | 314,48        | 1614,03        |
|                           | 6   | 10,1081      | 1541,18            | 427,53    | 1968,71         | 148,57          | 19,69  | 143,22 | 9,55  | 321,03        | 1647,68        |
|                           | 7   | 10,3718      | 1581,39            | 427,53    | 2008,91         | 151,61          | 20,09  | 146,15 | 9,74  | 327,59        | 1681,33        |
|                           | 8   | 10,6355      | 1621,59            | 427,53    | 2049,12         | 154,64          | 20,49  | 149,07 | 9,94  | 334,15        | 1714,98        |
| 5                         | 1   | 9,4168       | 1435,78            | 458,03    | 1893,81         | 142,92          | 18,94  | 137,77 | 9,18  | 308,82        | 1584,99        |
|                           | 2   | 9,6993       | 1478,85            | 458,03    | 1936,89         | 146,17          | 19,37  | 140,91 | 9,39  | 315,84        | 1621,04        |
|                           | 3   | 9,9818       | 1521,93            | 458,03    | 1979,96         | 149,42          | 19,80  | 144,04 | 9,60  | 322,87        | 1657,09        |
|                           | 4   | 10,2643      | 1565,00            | 458,03    | 2023,03         | 152,67          | 20,23  | 147,18 | 9,81  | 329,89        | 1693,14        |
|                           | 5   | 10,5468      | 1608,07            | 458,03    | 2066,10         | 155,92          | 20,66  | 150,31 | 10,02 | 336,91        | 1729,19        |
|                           | 6   | 10,8293      | 1651,14            | 458,03    | 2109,18         | 159,17          | 21,09  | 153,44 | 10,23 | 343,94        | 1765,24        |
|                           | 7   | 11,1118      | 1694,22            | 458,03    | 2152,25         | 162,42          | 21,52  | 156,58 | 10,44 | 350,96        | 1801,29        |
|                           | 8   | 11,3943      | 1737,29            | 458,03    | 2195,32         | 165,68          | 21,95  | 159,71 | 10,65 | 357,99        | 1837,34        |
| 6                         | 1   | 10,4930      | 1599,87            | 510,38    | 2110,25         | 159,26          | 21,10  | 153,52 | 10,23 | 344,11        | 1766,13        |
|                           | 2   | 10,8078      | 1647,87            | 510,38    | 2158,24         | 162,88          | 21,58  | 157,01 | 10,47 | 351,94        | 1806,31        |
|                           | 3   | 11,1226      | 1695,86            | 510,38    | 2206,24         | 166,50          | 22,06  | 160,50 | 10,70 | 359,77        | 1846,48        |
|                           | 4   | 11,4374      | 1743,86            | 510,38    | 2254,24         | 170,12          | 22,54  | 164,00 | 10,93 | 367,59        | 1886,65        |
|                           | 5   | 11,7522      | 1791,86            | 510,38    | 2302,24         | 173,74          | 23,02  | 167,49 | 11,17 | 375,42        | 1926,82        |
|                           | 6   | 12,0670      | 1839,86            | 510,38    | 2350,24         | 177,37          | 23,50  | 170,98 | 11,40 | 383,25        | 1966,99        |
|                           | 7   | 12,3818      | 1887,85            | 510,38    | 2398,23         | 180,99          | 23,98  | 174,47 | 11,63 | 391,07        | 2007,16        |
|                           | 8   | 12,6966      | 1935,85            | 510,38    | 2446,23         | 184,61          | 24,46  | 177,96 | 11,86 | 398,90        | 2047,33        |
| 7                         | 1   | 11,5692      | 1763,96            | 562,73    | 2326,68         | 175,59          | 23,27  | 165,78 | 11,05 | 375,68        | 1951,00        |
|                           | 2   | 11,9163      | 1816,88            | 562,73    | 2379,60         | 179,58          | 23,80  | 169,55 | 11,30 | 384,23        | 1995,38        |
|                           | 3   | 12,2634      | 1869,80            | 562,73    | 2432,53         | 183,58          | 24,33  | 173,32 | 11,55 | 392,77        | 2039,75        |
|                           | 4   | 12,6105      | 1922,72            | 562,73    | 2485,45         | 187,57          | 24,85  | 177,09 | 11,81 | 401,32        | 2084,13        |
|                           | 5   | 12,9576      | 1975,65            | 562,73    | 2538,37         | 191,56          | 25,38  | 180,86 | 12,06 | 409,86        | 2128,51        |
|                           | 6   | 13,3047      | 2028,57            | 562,73    | 2591,29         | 195,56          | 25,91  | 184,63 | 12,31 | 418,41        | 2172,88        |
|                           | 7   | 13,6518      | 2081,49            | 562,73    | 2644,22         | 199,55          | 26,44  | 188,40 | 12,56 | 426,95        | 2217,26        |
|                           | 8   | 13,9989      | 2134,41            | 562,73    | 2697,14         | 203,55          | 26,97  | 192,17 | 12,81 | 435,50        | 2261,64        |
| HCCom                     | 1   | 13,1163      | 1999,84            | 637,98    | 2637,82         | 199,07          | 26,38  | 191,90 | 12,79 | 430,14        | 2207,68        |
|                           | 2   | 13,5098      | 2059,84            | 637,98    | 2697,82         | 203,60          | 26,98  | 196,27 | 13,08 | 439,93        | 2257,89        |
|                           | 3   | 13,9033      | 2119,84            | 637,98    | 2757,81         | 208,13          | 27,58  | 200,63 | 13,38 | 449,71        | 2308,10        |
|                           | 4   | 14,2968      | 2179,83            | 637,98    | 2817,81         | 212,65          | 28,18  | 205,00 | 13,67 | 459,49        | 2358,32        |
|                           | 5   | 14,6903      | 2239,83            | 637,98    | 2877,81         | 217,18          | 28,78  | 209,36 | 13,96 | 469,28        | 2408,53        |
|                           | 6   | 15,0838      | 2299,83            | 637,98    | 2937,80         | 221,71          | 29,38  | 213,73 | 14,25 | 479,06        | 2458,74        |
|                           | 7   | 15,4773      | 2359,82            | 637,98    | 2997,80         | 226,24          | 29,98  | 218,09 | 14,54 | 488,84        | 2508,96        |
|                           | 8   | 15,8708      | 2419,82            | 637,98    | 3057,80         | 230,76          | 30,58  | 222,45 | 14,83 | 498,63        | 2559,17        |
| HCA                       | 1   | 13,1163      | 1999,84            | 637,98    | 2637,82         | 199,07          | 26,38  | 191,90 | 12,79 | 430,14        | 2207,68        |
|                           | 2   | 13,5098      | 2059,84            | 637,98    | 2697,82         | 203,60          | 26,98  | 196,27 | 13,08 | 439,93        | 2257,89        |
|                           | 3   | 13,9033      | 2119,84            | 637,98    | 2757,81         | 208,13          | 27,58  | 200,63 | 13,38 | 449,71        | 2308,10        |
|                           | 4   | 14,2968      | 2179,83            | 637,98    | 2817,81         | 212,65          | 28,18  | 205,00 | 13,67 | 459,49        | 2358,32        |
|                           | 5   | 14,6903      | 2239,83            | 637,98    | 2877,81         | 217,18          | 28,78  | 209,36 | 13,96 | 469,28        | 2408,53        |
|                           | 6   | 15,0838      | 2299,83            | 637,98    | 2937,80         | 221,71          | 29,38  | 213,73 | 14,25 | 479,06        | 2458,74        |
|                           | 7   | 15,4773      | 2359,82            | 637,98    | 2997,80         | 226,24          | 29,98  | 218,09 | 14,54 | 488,84        | 2508,96        |
|                           | 8   | 15,8708      | 2419,82            | 637,98    | 3057,80         | 230,76          | 30,58  | 222,45 | 14,83 | 498,63        | 2559,17        |
| HCB                       | 1   | 15,4705      | 2358,79            | 752,49    | 3111,27         | 234,80          | 31,11  | 226,35 | 15,09 | 507,35        | 2603,92        |
|                           | 2   | 15,9346      | 2429,55            | 752,49    | 3182,03         | 240,14          | 31,82  | 231,49 | 15,43 | 518,89        | 2663,15        |
|                           | 3   | 16,3987      | 2500,31            | 752,49    | 3252,79         | 245,48          | 32,53  | 236,64 | 15,78 | 530,43        | 2722,37        |
|                           | 4   | 16,8628      | 2571,07            | 752,49    | 3323,56         | 250,82          | 33,24  | 241,79 | 16,12 | 541,96        | 2781,59        |
|                           | 5   | 17,3269      | 2641,83            | 752,49    | 3394,32         | 256,16          | 33,94  | 246,94 | 16,46 | 553,50        | 2840,81        |
|                           | 6   | 17,7910      | 2712,59            | 752,49    | 3465,08         | 261,50          | 34,65  | 252,08 | 16,81 | 565,04        | 2900,04        |
|                           | 7   | 18,2551      | 2783,36            | 752,49    | 3535,84         | 266,84          | 35,36  | 257,23 | 17,15 | 576,58        | 2959,26        |
|                           | 8   | 18,7192      | 2854,12            | 752,49    | 3606,60         | 272,18          | 36,07  | 262,38 | 17,49 | 588,12        | 3018,48        |
| HCC                       | 1   | 17,8247      | 2717,73            | 866,99    | 3584,73         | 270,53          | 35,85  | 260,79 | 17,39 | 584,55        | 3000,17        |
|                           | 2   | 18,3594      | 2799,26            | 866,99    | 3666,25         | 276,68          | 36,66  | 266,72 | 17,78 | 597,85        | 3068,40        |
|                           | 3   | 18,8941      | 2880,78            | 866,99    | 3747,78         | 282,84          | 37,48  | 272,65 | 18,18 | 611,14        | 3136,64        |
|                           | 4   | 19,4288      | 2962,31            | 866,99    | 3829,30         | 288,99          | 38,29  | 278,58 | 18,57 | 624,43        | 3204,87        |
|                           | 5   | 19,9635      | 3043,83            | 866,99    | 3910,83         | 295,14          | 39,11  | 284,51 | 18,97 | 637,73        | 3273,10        |
|                           | 6   | 20,4982      | 3125,36            | 866,99    | 3992,35         | 301,29          | 39,92  | 290,44 | 19,36 | 651,02        | 3341,33        |
|                           | 7   | 21,0329      | 3206,89            | 866,99    | 4073,88         | 307,45          | 40,74  | 296,37 | 19,76 | 664,32        | 3409,56        |
|                           | 8   | 21,5676      | 3288,41            | 866,99    | 4155,41         | 313,60          | 41,55  | 302,31 | 20,15 | 677,61        | 3477,79        |

Observations:

Le nombre d'heure pris en compte pour le calcul est de 152,47 Heures soit 1759 pour le calcul de la cotisation retraite  
Ne sont pas pris en compte les heures supplémentaires, la prime dite de "90 francs" et les primes pour travaux insalubres

| 01/04/07 CHEFS D'EQUIPES zone 0% |     |              |                    |           |                 |                 |        |        |       |               |                |
|----------------------------------|-----|--------------|--------------------|-----------|-----------------|-----------------|--------|--------|-------|---------------|----------------|
| Gr                               | Ech | Taux Horaire | Traitement de base | P. R. 32% | Traitement Brut | Retenue Pension | Solid. | CSG    | CRDS  | total Retenue | Traitement net |
| 4N                               | 1   | 10,5475      | 1608,18            | 513,03    | 2121,21         | 160,08          | 21,21  | 154,32 | 10,29 | 345,90        | 1775,31        |
|                                  | 2   | 10,8724      | 1657,71            | 513,03    | 2170,75         | 163,82          | 21,71  | 157,92 | 10,53 | 353,98        | 1816,77        |
|                                  | 3   | 11,1973      | 1707,25            | 513,03    | 2220,28         | 167,56          | 22,20  | 161,53 | 10,77 | 362,06        | 1858,23        |
|                                  | 4   | 11,5222      | 1756,79            | 513,03    | 2269,82         | 171,30          | 22,70  | 165,13 | 11,01 | 370,13        | 1899,69        |
|                                  | 5   | 11,8471      | 1806,33            | 513,03    | 2319,36         | 175,04          | 23,19  | 168,73 | 11,25 | 378,21        | 1941,15        |
|                                  | 6   | 12,1720      | 1855,86            | 513,03    | 2368,90         | 178,77          | 23,69  | 172,34 | 11,49 | 386,29        | 1982,61        |
|                                  | 7   | 12,4969      | 1905,40            | 513,03    | 2418,43         | 182,51          | 24,18  | 175,94 | 11,73 | 394,37        | 2024,06        |
|                                  | 8   | 12,8218      | 1954,94            | 513,03    | 2467,97         | 186,25          | 24,68  | 179,54 | 11,97 | 402,45        | 2065,52        |
| 5                                | 1   | 11,3002      | 1722,94            | 549,64    | 2272,58         | 171,51          | 22,73  | 165,33 | 11,02 | 370,58        | 1902,00        |
|                                  | 2   | 11,6482      | 1776,00            | 549,64    | 2325,64         | 175,51          | 23,26  | 169,19 | 11,28 | 379,24        | 1946,41        |
|                                  | 3   | 11,9962      | 1829,06            | 549,64    | 2378,70         | 179,51          | 23,79  | 173,05 | 11,54 | 387,89        | 1990,81        |
|                                  | 4   | 12,3442      | 1882,12            | 549,64    | 2431,76         | 183,52          | 24,32  | 176,91 | 11,79 | 396,54        | 2035,22        |
|                                  | 5   | 12,6922      | 1935,18            | 549,64    | 2484,82         | 187,52          | 24,85  | 180,77 | 12,05 | 405,19        | 2079,63        |
|                                  | 6   | 13,0402      | 1988,24            | 549,64    | 2537,88         | 191,53          | 25,38  | 184,63 | 12,31 | 413,85        | 2124,04        |
|                                  | 7   | 13,3882      | 2041,30            | 549,64    | 2590,94         | 195,53          | 25,91  | 188,49 | 12,57 | 422,50        | 2168,44        |
|                                  | 8   | 13,7362      | 2094,36            | 549,64    | 2644,00         | 199,54          | 26,44  | 192,35 | 12,82 | 431,15        | 2212,85        |
| 6                                | 1   | 12,5916      | 1919,84            | 612,46    | 2532,30         | 191,11          | 25,32  | 184,22 | 12,28 | 412,94        | 2119,36        |
|                                  | 2   | 12,9794      | 1978,97            | 612,46    | 2591,42         | 195,57          | 25,91  | 188,53 | 12,57 | 422,58        | 2168,85        |
|                                  | 3   | 13,3672      | 2038,10            | 612,46    | 2650,55         | 200,03          | 26,51  | 192,83 | 12,86 | 432,22        | 2218,33        |
|                                  | 4   | 13,7550      | 2097,22            | 612,46    | 2709,68         | 204,49          | 27,10  | 197,13 | 13,14 | 441,86        | 2267,82        |
|                                  | 5   | 14,1428      | 2156,35            | 612,46    | 2768,81         | 208,96          | 27,69  | 201,43 | 13,43 | 451,50        | 2317,31        |
|                                  | 6   | 14,5306      | 2215,48            | 612,46    | 2827,94         | 213,42          | 28,28  | 205,73 | 13,72 | 461,14        | 2366,79        |
|                                  | 7   | 14,9184      | 2274,61            | 612,46    | 2887,06         | 217,88          | 28,87  | 210,03 | 14,00 | 470,79        | 2416,28        |
|                                  | 8   | 15,3062      | 2333,74            | 612,46    | 2946,19         | 222,34          | 29,46  | 214,34 | 14,29 | 480,43        | 2465,76        |
| 7                                | 1   | 13,8830      | 2116,74            | 675,27    | 2792,01         | 210,71          | 27,92  | 203,12 | 13,54 | 455,29        | 2336,72        |
|                                  | 2   | 14,3106      | 2181,94            | 675,27    | 2857,21         | 215,63          | 28,57  | 207,86 | 13,86 | 465,92        | 2391,29        |
|                                  | 3   | 14,7382      | 2247,13            | 675,27    | 2922,40         | 220,55          | 29,22  | 212,60 | 14,17 | 476,55        | 2445,85        |
|                                  | 4   | 15,1658      | 2312,33            | 675,27    | 2987,60         | 225,47          | 29,88  | 217,35 | 14,49 | 487,18        | 2500,42        |
|                                  | 5   | 15,5934      | 2377,53            | 675,27    | 3052,79         | 230,39          | 30,53  | 222,09 | 14,81 | 497,81        | 2554,98        |
|                                  | 6   | 16,0210      | 2442,72            | 675,27    | 3117,99         | 235,31          | 31,18  | 226,83 | 15,12 | 508,44        | 2609,55        |
|                                  | 7   | 16,4486      | 2507,92            | 675,27    | 3183,19         | 240,23          | 31,83  | 231,58 | 15,44 | 519,07        | 2664,11        |
|                                  | 8   | 16,8762      | 2573,11            | 675,27    | 3248,38         | 245,15          | 32,48  | 236,32 | 15,75 | 529,71        | 2718,68        |
| HCCom                            | 1   | 15,7396      | 2399,82            | 765,57    | 3165,39         | 238,88          | 31,65  | 230,28 | 15,35 | 516,17        | 2649,22        |
|                                  | 2   | 16,2244      | 2473,73            | 765,57    | 3239,31         | 244,46          | 32,39  | 235,66 | 15,71 | 528,23        | 2711,08        |
|                                  | 3   | 16,7092      | 2547,65            | 765,57    | 3313,23         | 250,04          | 33,13  | 241,04 | 16,07 | 540,28        | 2772,95        |
|                                  | 4   | 17,1940      | 2621,57            | 765,57    | 3387,14         | 255,62          | 33,87  | 246,41 | 16,43 | 552,33        | 2834,81        |
|                                  | 5   | 17,6788      | 2695,49            | 765,57    | 3461,06         | 261,20          | 34,61  | 251,79 | 16,79 | 564,39        | 2896,67        |
|                                  | 6   | 18,1636      | 2769,40            | 765,57    | 3534,98         | 266,78          | 35,35  | 257,17 | 17,14 | 576,44        | 2958,54        |
|                                  | 7   | 18,6484      | 2843,32            | 765,57    | 3608,90         | 272,35          | 36,09  | 262,55 | 17,50 | 588,49        | 3020,40        |
|                                  | 8   | 19,1332      | 2917,24            | 765,57    | 3682,81         | 277,93          | 36,83  | 267,92 | 17,86 | 600,55        | 3082,27        |
| HCA                              | 1   | 15,7396      | 2399,82            | 765,57    | 3165,39         | 238,88          | 31,65  | 230,28 | 15,35 | 516,17        | 2649,22        |
|                                  | 2   | 16,2244      | 2473,73            | 765,57    | 3239,31         | 244,46          | 32,39  | 235,66 | 15,71 | 528,23        | 2711,08        |
|                                  | 3   | 16,7092      | 2547,65            | 765,57    | 3313,23         | 250,04          | 33,13  | 241,04 | 16,07 | 540,28        | 2772,95        |
|                                  | 4   | 17,1940      | 2621,57            | 765,57    | 3387,14         | 255,62          | 33,87  | 246,41 | 16,43 | 552,33        | 2834,81        |
|                                  | 5   | 17,6788      | 2695,49            | 765,57    | 3461,06         | 261,20          | 34,61  | 251,79 | 16,79 | 564,39        | 2896,67        |
|                                  | 6   | 18,1636      | 2769,40            | 765,57    | 3534,98         | 266,78          | 35,35  | 257,17 | 17,14 | 576,44        | 2958,54        |
|                                  | 7   | 18,6484      | 2843,32            | 765,57    | 3608,90         | 272,35          | 36,09  | 262,55 | 17,50 | 588,49        | 3020,40        |
|                                  | 8   | 19,1332      | 2917,24            | 765,57    | 3682,81         | 277,93          | 36,83  | 267,92 | 17,86 | 600,55        | 3082,27        |
| HCB                              | 1   | 18,5646      | 2830,54            | 902,98    | 3733,53         | 281,76          | 37,34  | 271,61 | 18,11 | 608,82        | 3124,71        |
|                                  | 2   | 19,1364      | 2917,73            | 902,98    | 3820,71         | 288,34          | 38,21  | 277,96 | 18,53 | 623,03        | 3197,68        |
|                                  | 3   | 19,7082      | 3004,91            | 902,98    | 3907,89         | 294,92          | 39,08  | 284,30 | 18,95 | 637,25        | 3270,64        |
|                                  | 4   | 20,2800      | 3092,09            | 902,98    | 3995,07         | 301,50          | 39,95  | 290,64 | 19,38 | 651,47        | 3343,61        |
|                                  | 5   | 20,8518      | 3179,27            | 902,98    | 4082,26         | 308,08          | 40,82  | 296,98 | 19,80 | 665,68        | 3416,57        |
|                                  | 6   | 21,4236      | 3266,46            | 902,98    | 4169,44         | 314,66          | 41,69  | 303,33 | 20,22 | 679,90        | 3489,54        |
|                                  | 7   | 21,9954      | 3353,64            | 902,98    | 4256,62         | 321,24          | 42,57  | 309,67 | 20,64 | 694,12        | 3562,50        |
|                                  | 8   | 22,5672      | 3440,82            | 902,98    | 4343,80         | 327,82          | 43,44  | 316,01 | 21,07 | 708,33        | 3635,47        |
| HCC                              | 1   | 21,3896      | 3261,27            | 1040,39   | 4301,66         | 324,64          | 43,02  | 312,95 | 20,86 | 701,46        | 3600,20        |
|                                  | 2   | 22,0484      | 3361,72            | 1040,39   | 4402,11         | 332,22          | 44,02  | 320,25 | 21,35 | 717,84        | 3684,27        |
|                                  | 3   | 22,7072      | 3462,17            | 1040,39   | 4502,56         | 339,80          | 45,03  | 327,56 | 21,84 | 734,22        | 3768,34        |
|                                  | 4   | 23,3660      | 3562,61            | 1040,39   | 4603,00         | 347,38          | 46,03  | 334,87 | 22,32 | 750,60        | 3852,40        |
|                                  | 5   | 24,0248      | 3663,06            | 1040,39   | 4703,45         | 354,96          | 47,03  | 342,18 | 22,81 | 766,98        | 3936,47        |
|                                  | 6   | 24,6836      | 3763,51            | 1040,39   | 4803,90         | 362,54          | 48,04  | 349,48 | 23,30 | 783,36        | 4020,54        |
|                                  | 7   | 25,3424      | 3863,96            | 1040,39   | 4904,35         | 370,12          | 49,04  | 356,79 | 23,79 | 799,74        | 4104,61        |
|                                  | 8   | 26,0012      | 3964,40            | 1040,39   | 5004,79         | 377,70          | 50,05  | 364,10 | 24,27 | 816,12        | 4188,67        |

Observations:

Le nombre d'heure pris en compte pour le calcul est de 152,47 Heures soit 1759 pour le calcul de la cotisation retraite  
Ne sont pas pris en compte les heures supplémentaires, la prime dite de "90 francs" et les primes pour travaux insalubres

## 01/04/07 OUVRIERS zone 1,8%

| Gr    | Ech | Taux Horaire | Traitement de base | P. R. 32% | Traitement Brut | Retenue Pension | Solid. | CSG    | CRDS  | total Retenue | Traitement net |
|-------|-----|--------------|--------------------|-----------|-----------------|-----------------|--------|--------|-------|---------------|----------------|
| 4N    | 1   | 8,6314       | 1316,03            | 419,83    | 1735,86         | 131,00          | 17,36  | 126,28 | 8,42  | 283,06        | 1452,80        |
|       | 2   | 8,8903       | 1355,50            | 419,83    | 1775,34         | 133,98          | 17,75  | 129,16 | 8,61  | 289,50        | 1485,84        |
|       | 3   | 9,1493       | 1394,99            | 419,83    | 1814,83         | 136,96          | 18,15  | 132,03 | 8,80  | 295,94        | 1518,89        |
|       | 4   | 9,4082       | 1434,47            | 419,83    | 1854,30         | 139,94          | 18,54  | 134,90 | 8,99  | 302,38        | 1551,92        |
|       | 5   | 9,6672       | 1473,96            | 419,83    | 1893,79         | 142,92          | 18,94  | 137,77 | 9,18  | 308,82        | 1584,97        |
|       | 6   | 9,9262       | 1513,45            | 419,83    | 1933,28         | 145,90          | 19,33  | 140,65 | 9,38  | 315,25        | 1618,02        |
|       | 7   | 10,1851      | 1552,92            | 419,83    | 1972,75         | 148,88          | 19,73  | 143,52 | 9,57  | 321,69        | 1651,06        |
|       | 8   | 10,4441      | 1592,41            | 419,83    | 2012,24         | 151,86          | 20,12  | 146,39 | 9,76  | 328,13        | 1684,11        |
| 5     | 1   | 9,2473       | 1409,94            | 449,79    | 1859,72         | 140,35          | 18,60  | 135,29 | 9,02  | 303,26        | 1556,46        |
|       | 2   | 9,5247       | 1452,23            | 449,79    | 1902,02         | 143,54          | 19,02  | 138,37 | 9,22  | 310,16        | 1591,86        |
|       | 3   | 9,8021       | 1494,53            | 449,79    | 1944,31         | 146,73          | 19,44  | 141,45 | 9,43  | 317,05        | 1627,26        |
|       | 4   | 10,0795      | 1536,82            | 449,79    | 1986,61         | 149,92          | 19,87  | 144,53 | 9,64  | 323,95        | 1662,66        |
|       | 5   | 10,3570      | 1579,13            | 449,79    | 2028,92         | 153,12          | 20,29  | 147,60 | 9,84  | 330,85        | 1698,07        |
|       | 6   | 10,6344      | 1621,43            | 449,79    | 2071,22         | 156,31          | 20,71  | 150,68 | 10,05 | 337,75        | 1733,47        |
|       | 7   | 10,9118      | 1663,72            | 449,79    | 2113,51         | 159,50          | 21,14  | 153,76 | 10,25 | 344,64        | 1768,87        |
|       | 8   | 11,1892      | 1706,02            | 449,79    | 2155,81         | 162,69          | 21,56  | 156,83 | 10,46 | 351,54        | 1804,26        |
| 6     | 1   | 10,3041      | 1571,07            | 501,19    | 2072,26         | 156,39          | 20,72  | 150,76 | 10,05 | 337,92        | 1734,34        |
|       | 2   | 10,6133      | 1618,21            | 501,19    | 2119,40         | 159,95          | 21,19  | 154,19 | 10,28 | 345,61        | 1773,80        |
|       | 3   | 10,9224      | 1665,34            | 501,19    | 2166,53         | 163,50          | 21,67  | 157,62 | 10,51 | 353,29        | 1813,24        |
|       | 4   | 11,2315      | 1712,47            | 501,19    | 2213,66         | 167,06          | 22,14  | 161,04 | 10,74 | 360,98        | 1852,68        |
|       | 5   | 11,5407      | 1759,61            | 501,19    | 2260,80         | 170,62          | 22,61  | 164,47 | 10,96 | 368,66        | 1892,14        |
|       | 6   | 11,8498      | 1806,74            | 501,19    | 2307,93         | 174,17          | 23,08  | 167,90 | 11,19 | 376,35        | 1931,58        |
|       | 7   | 12,1589      | 1853,87            | 501,19    | 2355,06         | 177,73          | 23,55  | 171,33 | 11,42 | 384,03        | 1971,03        |
|       | 8   | 12,4681      | 1901,01            | 501,19    | 2402,20         | 181,29          | 24,02  | 174,76 | 11,65 | 391,72        | 2010,48        |
| 7     | 1   | 11,3610      | 1732,21            | 552,60    | 2284,81         | 172,43          | 22,85  | 166,22 | 11,08 | 372,58        | 1912,23        |
|       | 2   | 11,7018      | 1784,17            | 552,60    | 2336,77         | 176,35          | 23,37  | 170,00 | 11,33 | 381,05        | 1955,72        |
|       | 3   | 12,0427      | 1836,15            | 552,60    | 2388,75         | 180,27          | 23,89  | 173,78 | 11,59 | 389,53        | 1999,22        |
|       | 4   | 12,3835      | 1888,11            | 552,60    | 2440,71         | 184,19          | 24,41  | 177,56 | 11,84 | 398,00        | 2042,71        |
|       | 5   | 12,7244      | 1940,09            | 552,60    | 2492,69         | 188,12          | 24,93  | 181,34 | 12,09 | 406,48        | 2086,21        |
|       | 6   | 13,0652      | 1992,05            | 552,60    | 2544,65         | 192,04          | 25,45  | 185,12 | 12,34 | 414,95        | 2129,70        |
|       | 7   | 13,4061      | 2044,03            | 552,60    | 2596,63         | 195,96          | 25,97  | 188,90 | 12,59 | 423,43        | 2173,20        |
|       | 8   | 13,7469      | 2095,99            | 552,60    | 2648,59         | 199,88          | 26,49  | 192,68 | 12,85 | 431,90        | 2216,69        |
| HCCom | 1   | 12,8802      | 1963,84            | 626,49    | 2590,34         | 195,49          | 25,90  | 188,45 | 12,56 | 422,40        | 2167,94        |
|       | 2   | 13,2666      | 2022,76            | 626,49    | 2649,25         | 199,93          | 26,49  | 192,73 | 12,85 | 432,01        | 2217,24        |
|       | 3   | 13,6530      | 2081,67            | 626,49    | 2708,17         | 204,38          | 27,08  | 197,02 | 13,13 | 441,61        | 2266,55        |
|       | 4   | 14,0395      | 2140,60            | 626,49    | 2767,10         | 208,83          | 27,67  | 201,31 | 13,42 | 451,22        | 2315,87        |
|       | 5   | 14,4259      | 2199,52            | 626,49    | 2826,01         | 213,27          | 28,26  | 205,59 | 13,71 | 460,83        | 2365,18        |
|       | 6   | 14,8123      | 2258,43            | 626,49    | 2884,92         | 217,72          | 28,85  | 209,88 | 13,99 | 470,44        | 2414,49        |
|       | 7   | 15,1987      | 2317,35            | 626,49    | 2943,84         | 222,16          | 29,44  | 214,16 | 14,28 | 480,04        | 2463,79        |
|       | 8   | 15,5851      | 2376,26            | 626,49    | 3002,75         | 226,61          | 30,03  | 218,45 | 14,56 | 489,65        | 2513,10        |
| HCA   | 1   | 12,8802      | 1963,84            | 626,49    | 2590,34         | 195,49          | 25,90  | 188,45 | 12,56 | 422,40        | 2167,94        |
|       | 2   | 13,2666      | 2022,76            | 626,49    | 2649,25         | 199,93          | 26,49  | 192,73 | 12,85 | 432,01        | 2217,24        |
|       | 3   | 13,6530      | 2081,67            | 626,49    | 2708,17         | 204,38          | 27,08  | 197,02 | 13,13 | 441,61        | 2266,55        |
|       | 4   | 14,0395      | 2140,60            | 626,49    | 2767,10         | 208,83          | 27,67  | 201,31 | 13,42 | 451,22        | 2315,87        |
|       | 5   | 14,4259      | 2199,52            | 626,49    | 2826,01         | 213,27          | 28,26  | 205,59 | 13,71 | 460,83        | 2365,18        |
|       | 6   | 14,8123      | 2258,43            | 626,49    | 2884,92         | 217,72          | 28,85  | 209,88 | 13,99 | 470,44        | 2414,49        |
|       | 7   | 15,1987      | 2317,35            | 626,49    | 2943,84         | 222,16          | 29,44  | 214,16 | 14,28 | 480,04        | 2463,79        |
|       | 8   | 15,5851      | 2376,26            | 626,49    | 3002,75         | 226,61          | 30,03  | 218,45 | 14,56 | 489,65        | 2513,10        |
| HCB   | 1   | 15,1920      | 2316,32            | 738,94    | 3055,26         | 230,57          | 30,55  | 222,27 | 14,82 | 498,21        | 2557,05        |
|       | 2   | 15,6478      | 2385,82            | 738,94    | 3124,76         | 235,82          | 31,25  | 227,33 | 15,16 | 509,55        | 2615,21        |
|       | 3   | 16,1035      | 2455,30            | 738,94    | 3194,24         | 241,06          | 31,94  | 232,38 | 15,49 | 520,88        | 2673,36        |
|       | 4   | 16,5593      | 2524,80            | 738,94    | 3263,74         | 246,31          | 32,64  | 237,44 | 15,83 | 532,21        | 2731,53        |
|       | 5   | 17,0150      | 2594,28            | 738,94    | 3333,22         | 251,55          | 33,33  | 242,49 | 16,17 | 543,54        | 2789,68        |
|       | 6   | 17,4708      | 2663,77            | 738,94    | 3402,71         | 256,79          | 34,03  | 247,55 | 16,50 | 554,87        | 2847,84        |
|       | 7   | 17,9265      | 2733,25            | 738,94    | 3472,19         | 262,04          | 34,72  | 252,60 | 16,84 | 566,20        | 2905,99        |
|       | 8   | 18,3823      | 2802,75            | 738,94    | 3541,69         | 267,28          | 35,42  | 257,66 | 17,18 | 577,53        | 2964,15        |
| HCC   | 1   | 17,5039      | 2668,82            | 851,39    | 3520,21         | 265,66          | 35,20  | 256,10 | 17,07 | 574,03        | 2946,18        |
|       | 2   | 18,0289      | 2748,87            | 851,39    | 3600,26         | 271,70          | 36,00  | 261,92 | 17,46 | 587,08        | 3013,17        |
|       | 3   | 18,5540      | 2828,93            | 851,39    | 3680,32         | 277,74          | 36,80  | 267,74 | 17,85 | 600,14        | 3080,18        |
|       | 4   | 19,0791      | 2908,99            | 851,39    | 3760,38         | 283,79          | 37,60  | 273,57 | 18,24 | 613,20        | 3147,18        |
|       | 5   | 19,6042      | 2989,05            | 851,39    | 3840,44         | 289,83          | 38,40  | 279,39 | 18,63 | 626,25        | 3214,19        |
|       | 6   | 20,1292      | 3069,10            | 851,39    | 3920,49         | 295,87          | 39,20  | 285,22 | 19,01 | 639,30        | 3281,18        |
|       | 7   | 20,6543      | 3149,16            | 851,39    | 4000,55         | 301,91          | 40,01  | 291,04 | 19,40 | 652,36        | 3348,19        |
|       | 8   | 21,1794      | 3229,22            | 851,39    | 4080,61         | 307,95          | 40,81  | 296,86 | 19,79 | 665,42        | 3415,20        |

## Observations:

Le nombre d'heure pris en compte pour le calcul est de 152,47 Heures soit 1759 pour le calcul de la cotisation retraite  
Ne sont pas pris en compte les heures supplémentaires, la prime dite de "90 francs" et les primes pour travaux insalubres

| 01/04/07 CHEFS D'EQUIPES zone 1,8% |     |              |                    |           |                 |                 |        |        |       |               |                |
|------------------------------------|-----|--------------|--------------------|-----------|-----------------|-----------------|--------|--------|-------|---------------|----------------|
| Gr                                 | Ech | Taux Horaire | Traitement de base | P. R. 32% | Traitement Brut | Retenue Pension | Solid. | CSG    | CRDS  | total Retenue | Traitement net |
| 4N                                 | 1   | 10,3576      | 1579,22            | 503,79    | 2083,02         | 157,20          | 20,83  | 151,54 | 10,10 | 339,67        | 1743,34        |
|                                    | 2   | 10,6767      | 1627,88            | 503,79    | 2131,67         | 160,87          | 21,32  | 155,08 | 10,34 | 347,61        | 1784,06        |
|                                    | 3   | 10,9957      | 1676,51            | 503,79    | 2180,31         | 164,54          | 21,80  | 158,62 | 10,57 | 355,54        | 1824,77        |
|                                    | 4   | 11,3148      | 1725,17            | 503,79    | 2228,96         | 168,21          | 22,29  | 162,16 | 10,81 | 363,47        | 1865,49        |
|                                    | 5   | 11,6339      | 1773,82            | 503,79    | 2277,61         | 171,89          | 22,78  | 165,70 | 11,05 | 371,40        | 1906,21        |
|                                    | 6   | 11,9529      | 1822,46            | 503,79    | 2326,25         | 175,56          | 23,26  | 169,23 | 11,28 | 379,34        | 1946,92        |
|                                    | 7   | 12,2720      | 1871,11            | 503,79    | 2374,91         | 179,23          | 23,75  | 172,77 | 11,52 | 387,27        | 1987,64        |
|                                    | 8   | 12,5910      | 1919,75            | 503,79    | 2423,54         | 182,90          | 24,24  | 176,31 | 11,75 | 395,20        | 2028,34        |
| 5                                  | 1   | 11,0968      | 1691,93            | 539,75    | 2231,68         | 168,42          | 22,32  | 162,35 | 10,82 | 363,91        | 1867,76        |
|                                    | 2   | 11,4385      | 1744,03            | 539,75    | 2283,78         | 172,35          | 22,84  | 166,14 | 11,08 | 372,41        | 1911,37        |
|                                    | 3   | 11,7803      | 1796,14            | 539,75    | 2335,89         | 176,28          | 23,36  | 169,94 | 11,33 | 380,91        | 1954,98        |
|                                    | 4   | 12,1220      | 1848,24            | 539,75    | 2387,99         | 180,22          | 23,88  | 173,73 | 11,58 | 389,40        | 1998,59        |
|                                    | 5   | 12,4637      | 1900,34            | 539,75    | 2440,09         | 184,15          | 24,40  | 177,52 | 11,83 | 397,90        | 2042,19        |
|                                    | 6   | 12,8055      | 1952,45            | 539,75    | 2492,20         | 188,08          | 24,92  | 181,31 | 12,09 | 406,40        | 2085,81        |
|                                    | 7   | 13,1472      | 2004,55            | 539,75    | 2544,30         | 192,01          | 25,44  | 185,10 | 12,34 | 414,89        | 2129,41        |
|                                    | 8   | 13,4889      | 2056,65            | 539,75    | 2596,40         | 195,94          | 25,96  | 188,89 | 12,59 | 423,39        | 2173,01        |
| 6                                  | 1   | 12,3650      | 1885,29            | 601,43    | 2486,73         | 187,67          | 24,87  | 180,91 | 12,06 | 405,50        | 2081,22        |
|                                    | 2   | 12,7458      | 1943,35            | 601,43    | 2544,79         | 192,05          | 25,45  | 185,13 | 12,34 | 414,97        | 2129,81        |
|                                    | 3   | 13,1266      | 2001,41            | 601,43    | 2602,85         | 196,43          | 26,03  | 189,36 | 12,62 | 424,44        | 2178,41        |
|                                    | 4   | 13,5074      | 2059,47            | 601,43    | 2660,91         | 200,81          | 26,61  | 193,58 | 12,91 | 433,91        | 2227,00        |
|                                    | 5   | 13,8882      | 2117,53            | 601,43    | 2718,97         | 205,19          | 27,19  | 197,80 | 13,19 | 443,38        | 2275,59        |
|                                    | 6   | 14,2690      | 2175,59            | 601,43    | 2777,03         | 209,58          | 27,77  | 202,03 | 13,47 | 452,84        | 2324,19        |
|                                    | 7   | 14,6499      | 2233,67            | 601,43    | 2835,10         | 213,96          | 28,35  | 206,25 | 13,75 | 462,31        | 2372,79        |
|                                    | 8   | 15,0307      | 2291,73            | 601,43    | 2893,16         | 218,34          | 28,93  | 210,48 | 14,03 | 471,78        | 2421,38        |
| 7                                  | 1   | 13,6331      | 2078,64            | 663,11    | 2741,75         | 206,91          | 27,42  | 199,46 | 13,30 | 447,09        | 2294,66        |
|                                    | 2   | 14,0530      | 2142,66            | 663,11    | 2805,77         | 211,74          | 28,06  | 204,12 | 13,61 | 457,53        | 2348,24        |
|                                    | 3   | 14,4729      | 2206,68            | 663,11    | 2869,80         | 216,58          | 28,70  | 208,78 | 13,92 | 467,97        | 2401,83        |
|                                    | 4   | 14,8928      | 2270,71            | 663,11    | 2933,82         | 221,41          | 29,34  | 213,44 | 14,23 | 478,41        | 2455,41        |
|                                    | 5   | 15,3127      | 2334,73            | 663,11    | 2997,84         | 226,24          | 29,98  | 218,09 | 14,54 | 488,85        | 2508,99        |
|                                    | 6   | 15,7326      | 2398,75            | 663,11    | 3061,86         | 231,07          | 30,62  | 222,75 | 14,85 | 499,29        | 2562,57        |
|                                    | 7   | 16,1525      | 2462,77            | 663,11    | 3125,89         | 235,90          | 31,26  | 227,41 | 15,16 | 509,73        | 2616,16        |
|                                    | 8   | 16,5724      | 2526,79            | 663,11    | 3189,91         | 240,73          | 31,90  | 232,07 | 15,47 | 520,17        | 2669,74        |
| HCCom                              | 1   | 15,4563      | 2356,62            | 751,79    | 3108,42         | 234,58          | 31,08  | 226,14 | 15,08 | 506,88        | 2601,53        |
|                                    | 2   | 15,9324      | 2429,21            | 751,79    | 3181,01         | 240,06          | 31,81  | 231,42 | 15,43 | 518,72        | 2662,29        |
|                                    | 3   | 16,4084      | 2501,79            | 751,79    | 3253,58         | 245,54          | 32,54  | 236,70 | 15,78 | 530,55        | 2723,03        |
|                                    | 4   | 16,8845      | 2574,38            | 751,79    | 3326,17         | 251,02          | 33,26  | 241,98 | 16,13 | 542,39        | 2783,78        |
|                                    | 5   | 17,3606      | 2646,97            | 751,79    | 3398,77         | 256,50          | 33,99  | 247,26 | 16,48 | 554,23        | 2844,54        |
|                                    | 6   | 17,8367      | 2719,56            | 751,79    | 3471,36         | 261,97          | 34,71  | 252,54 | 16,84 | 566,07        | 2905,29        |
|                                    | 7   | 18,3127      | 2792,14            | 751,79    | 3543,93         | 267,45          | 35,44  | 257,82 | 17,19 | 577,90        | 2966,03        |
|                                    | 8   | 18,7888      | 2864,73            | 751,79    | 3616,52         | 272,93          | 36,17  | 263,10 | 17,54 | 589,74        | 3026,79        |
| HCA                                | 1   | 15,4563      | 2356,62            | 751,79    | 3108,42         | 234,58          | 31,08  | 226,14 | 15,08 | 506,88        | 2601,53        |
|                                    | 2   | 15,9324      | 2429,21            | 751,79    | 3181,01         | 240,06          | 31,81  | 231,42 | 15,43 | 518,72        | 2662,29        |
|                                    | 3   | 16,4084      | 2501,79            | 751,79    | 3253,58         | 245,54          | 32,54  | 236,70 | 15,78 | 530,55        | 2723,03        |
|                                    | 4   | 16,8845      | 2574,38            | 751,79    | 3326,17         | 251,02          | 33,26  | 241,98 | 16,13 | 542,39        | 2783,78        |
|                                    | 5   | 17,3606      | 2646,97            | 751,79    | 3398,77         | 256,50          | 33,99  | 247,26 | 16,48 | 554,23        | 2844,54        |
|                                    | 6   | 17,8367      | 2719,56            | 751,79    | 3471,36         | 261,97          | 34,71  | 252,54 | 16,84 | 566,07        | 2905,29        |
|                                    | 7   | 18,3127      | 2792,14            | 751,79    | 3543,93         | 267,45          | 35,44  | 257,82 | 17,19 | 577,90        | 2966,03        |
|                                    | 8   | 18,7888      | 2864,73            | 751,79    | 3616,52         | 272,93          | 36,17  | 263,10 | 17,54 | 589,74        | 3026,79        |
| HCB                                | 1   | 18,2304      | 2779,59            | 886,73    | 3666,32         | 276,69          | 36,66  | 266,72 | 17,78 | 597,86        | 3068,46        |
|                                    | 2   | 18,7919      | 2865,20            | 886,73    | 3751,93         | 283,15          | 37,52  | 272,95 | 18,20 | 611,82        | 3140,11        |
|                                    | 3   | 19,3535      | 2950,83            | 886,73    | 3837,55         | 289,61          | 38,38  | 279,18 | 18,61 | 625,78        | 3211,77        |
|                                    | 4   | 19,9150      | 3036,44            | 886,73    | 3923,17         | 296,07          | 39,23  | 285,41 | 19,03 | 639,74        | 3283,43        |
|                                    | 5   | 20,4765      | 3122,05            | 886,73    | 4008,78         | 302,53          | 40,09  | 291,64 | 19,44 | 653,70        | 3355,08        |
|                                    | 6   | 31,0380      | 4732,36            | 886,73    | 5619,09         | 424,06          | 56,19  | 408,79 | 27,25 | 916,29        | 4702,80        |
|                                    | 7   | 21,5995      | 3293,28            | 886,73    | 4180,00         | 315,45          | 41,80  | 304,10 | 20,27 | 681,62        | 3498,38        |
|                                    | 8   | 22,1610      | 3378,89            | 886,73    | 4265,61         | 321,92          | 42,66  | 310,32 | 20,69 | 695,58        | 3570,03        |
| HCC                                | 1   | 21,0046      | 3202,57            | 1021,66   | 4224,24         | 318,79          | 42,24  | 307,31 | 20,49 | 688,84        | 3535,40        |
|                                    | 2   | 21,6515      | 3301,20            | 1021,66   | 4322,87         | 326,24          | 43,23  | 314,49 | 20,97 | 704,92        | 3617,95        |
|                                    | 3   | 22,2985      | 3399,85            | 1021,66   | 4421,52         | 333,68          | 44,22  | 321,67 | 21,44 | 721,01        | 3700,51        |
|                                    | 4   | 22,9454      | 3498,49            | 1021,66   | 4520,15         | 341,12          | 45,20  | 328,84 | 21,92 | 737,09        | 3783,06        |
|                                    | 5   | 23,5924      | 3597,13            | 1021,66   | 4618,80         | 348,57          | 46,19  | 336,02 | 22,40 | 753,18        | 3865,62        |
|                                    | 6   | 24,2393      | 3695,77            | 1021,66   | 4717,43         | 356,01          | 47,17  | 343,19 | 22,88 | 769,26        | 3948,17        |
|                                    | 7   | 24,8862      | 3794,40            | 1021,66   | 4816,06         | 363,46          | 48,16  | 350,37 | 23,36 | 785,34        | 4030,72        |
|                                    | 8   | 25,5332      | 3893,05            | 1021,66   | 4914,71         | 370,90          | 49,15  | 357,55 | 23,84 | 801,43        | 4113,28        |

Observations:

Le nombre d'heure pris en compte pour le calcul est de 152,47 Heures soit 1759 pour le calcul de la cotisation retraite  
Ne sont pas pris en compte les heures supplémentaires, la prime dite de "90 francs" et les primes pour travaux insalubres

| 01/04/07 OUVRIERS zone 2,7% |     |              |                    |           |                 |                 |        |        |       |               |                |
|-----------------------------|-----|--------------|--------------------|-----------|-----------------|-----------------|--------|--------|-------|---------------|----------------|
| Gr                          | Ech | Taux Horaire | Traitement de base | P. R. 32% | Traitement Brut | Retenue Pension | Solid. | CSG    | CRDS  | total Retenue | Traitement net |
| 4N                          | 1   | 8,5523       | 1303,97            | 415,98    | 1719,95         | 129,80          | 17,20  | 125,13 | 8,34  | 280,47        | 1439,48        |
|                             | 2   | 8,8089       | 1343,09            | 415,98    | 1759,08         | 132,75          | 17,59  | 127,97 | 8,53  | 286,85        | 1472,23        |
|                             | 3   | 9,0654       | 1382,20            | 415,98    | 1798,19         | 135,70          | 17,98  | 130,82 | 8,72  | 293,23        | 1504,96        |
|                             | 4   | 9,3220       | 1421,33            | 415,98    | 1837,31         | 138,66          | 18,37  | 133,66 | 8,91  | 299,61        | 1537,70        |
|                             | 5   | 9,5786       | 1460,45            | 415,98    | 1876,43         | 141,61          | 18,76  | 136,51 | 9,10  | 305,99        | 1570,45        |
|                             | 6   | 9,8352       | 1499,57            | 415,98    | 1915,56         | 144,56          | 19,16  | 139,36 | 9,29  | 312,37        | 1603,19        |
|                             | 7   | 10,0918      | 1538,70            | 415,98    | 1954,68         | 147,51          | 19,55  | 142,20 | 9,48  | 318,74        | 1635,94        |
|                             | 8   | 10,3483      | 1577,81            | 415,98    | 1993,79         | 150,47          | 19,94  | 145,05 | 9,67  | 325,12        | 1668,67        |
| 5                           | 1   | 9,1625       | 1397,01            | 445,66    | 1842,67         | 139,06          | 18,43  | 134,05 | 8,94  | 300,48        | 1542,19        |
|                             | 2   | 9,4374       | 1438,92            | 445,66    | 1884,58         | 142,22          | 18,85  | 137,10 | 9,14  | 307,31        | 1577,27        |
|                             | 3   | 9,7123       | 1480,83            | 445,66    | 1926,50         | 145,39          | 19,26  | 140,15 | 9,34  | 314,15        | 1612,35        |
|                             | 4   | 9,9872       | 1522,75            | 445,66    | 1968,41         | 148,55          | 19,68  | 143,20 | 9,55  | 320,98        | 1647,43        |
|                             | 5   | 10,2620      | 1564,65            | 445,66    | 2010,31         | 151,71          | 20,10  | 146,25 | 9,75  | 327,82        | 1682,49        |
|                             | 6   | 10,5369      | 1606,56            | 445,66    | 2052,23         | 154,88          | 20,52  | 149,30 | 9,95  | 334,65        | 1717,57        |
|                             | 7   | 10,8118      | 1648,48            | 445,66    | 2094,14         | 158,04          | 20,94  | 152,35 | 10,16 | 341,49        | 1752,65        |
|                             | 8   | 11,0867      | 1690,39            | 445,66    | 2136,05         | 161,20          | 21,36  | 155,40 | 10,36 | 348,32        | 1787,73        |
| 6                           | 1   | 10,2097      | 1556,67            | 496,60    | 2053,27         | 154,96          | 20,53  | 149,38 | 9,96  | 334,82        | 1718,45        |
|                             | 2   | 10,5160      | 1603,37            | 496,60    | 2099,97         | 158,48          | 21,00  | 152,77 | 10,18 | 342,44        | 1757,54        |
|                             | 3   | 10,8223      | 1650,08            | 496,60    | 2146,68         | 162,00          | 21,47  | 156,17 | 10,41 | 350,05        | 1796,62        |
|                             | 4   | 11,1286      | 1696,78            | 496,60    | 2193,38         | 165,53          | 21,93  | 159,57 | 10,64 | 357,67        | 1835,71        |
|                             | 5   | 11,4349      | 1743,48            | 496,60    | 2240,08         | 169,05          | 22,40  | 162,97 | 10,86 | 365,28        | 1874,79        |
|                             | 6   | 11,7412      | 1790,18            | 496,60    | 2286,78         | 172,58          | 22,87  | 166,36 | 11,09 | 372,90        | 1913,88        |
|                             | 7   | 12,0475      | 1836,88            | 496,60    | 2333,48         | 176,10          | 23,33  | 169,76 | 11,32 | 380,52        | 1952,97        |
|                             | 8   | 12,3538      | 1883,58            | 496,60    | 2380,18         | 179,63          | 23,80  | 173,16 | 11,54 | 388,13        | 1992,05        |
| 7                           | 1   | 11,2568      | 1716,32            | 547,53    | 2263,86         | 170,85          | 22,64  | 164,70 | 10,98 | 369,16        | 1894,69        |
|                             | 2   | 11,5946      | 1767,83            | 547,53    | 2315,36         | 174,73          | 23,15  | 168,44 | 11,23 | 377,56        | 1937,80        |
|                             | 3   | 11,9323      | 1819,32            | 547,53    | 2366,85         | 178,62          | 23,67  | 172,19 | 11,48 | 385,96        | 1980,89        |
|                             | 4   | 12,2700      | 1870,81            | 547,53    | 2418,34         | 182,51          | 24,18  | 175,93 | 11,73 | 394,35        | 2023,99        |
|                             | 5   | 12,6077      | 1922,30            | 547,53    | 2469,83         | 186,39          | 24,70  | 179,68 | 11,98 | 402,75        | 2067,08        |
|                             | 6   | 12,9455      | 1973,80            | 547,53    | 2521,33         | 190,28          | 25,21  | 183,43 | 12,23 | 411,15        | 2110,18        |
|                             | 7   | 13,2832      | 2025,29            | 547,53    | 2572,82         | 194,16          | 25,73  | 187,17 | 12,48 | 419,54        | 2153,28        |
|                             | 8   | 13,6209      | 2076,78            | 547,53    | 2624,31         | 198,05          | 26,24  | 190,92 | 12,73 | 427,94        | 2196,37        |
| HCCom                       | 1   | 12,6722      | 1932,13            | 616,38    | 2548,51         | 192,33          | 25,49  | 185,40 | 12,36 | 415,58        | 2132,93        |
|                             | 2   | 13,1450      | 2004,22            | 616,38    | 2620,59         | 197,77          | 26,21  | 190,65 | 12,71 | 427,33        | 2193,26        |
|                             | 3   | 13,5279      | 2062,60            | 616,38    | 2678,97         | 202,18          | 26,79  | 194,90 | 12,99 | 436,85        | 2242,12        |
|                             | 4   | 13,9108      | 2120,98            | 616,38    | 2737,36         | 206,58          | 27,37  | 199,14 | 13,28 | 446,37        | 2290,98        |
|                             | 5   | 14,2937      | 2179,36            | 616,38    | 2795,74         | 210,99          | 27,96  | 203,39 | 13,56 | 455,89        | 2339,84        |
|                             | 6   | 14,6765      | 2237,73            | 616,38    | 2854,10         | 215,39          | 28,54  | 207,64 | 13,84 | 465,41        | 2388,69        |
|                             | 7   | 15,0594      | 2296,11            | 616,38    | 2912,48         | 219,80          | 29,12  | 211,88 | 14,13 | 474,93        | 2437,55        |
|                             | 8   | 15,4423      | 2354,49            | 616,38    | 2970,86         | 224,20          | 29,71  | 216,13 | 14,41 | 484,45        | 2486,41        |
| HCA                         | 1   | 12,6722      | 1932,13            | 616,38    | 2548,51         | 192,33          | 25,49  | 185,40 | 12,36 | 415,58        | 2132,93        |
|                             | 2   | 13,1450      | 2004,22            | 616,38    | 2620,59         | 197,77          | 26,21  | 190,65 | 12,71 | 427,33        | 2193,26        |
|                             | 3   | 13,5279      | 2062,60            | 616,38    | 2678,97         | 202,18          | 26,79  | 194,90 | 12,99 | 436,85        | 2242,12        |
|                             | 4   | 13,9108      | 2120,98            | 616,38    | 2737,36         | 206,58          | 27,37  | 199,14 | 13,28 | 446,37        | 2290,98        |
|                             | 5   | 14,2937      | 2179,36            | 616,38    | 2795,74         | 210,99          | 27,96  | 203,39 | 13,56 | 455,89        | 2339,84        |
|                             | 6   | 14,6765      | 2237,73            | 616,38    | 2854,10         | 215,39          | 28,54  | 207,64 | 13,84 | 465,41        | 2388,69        |
|                             | 7   | 15,0594      | 2296,11            | 616,38    | 2912,48         | 219,80          | 29,12  | 211,88 | 14,13 | 474,93        | 2437,55        |
|                             | 8   | 15,4423      | 2354,49            | 616,38    | 2970,86         | 224,20          | 29,71  | 216,13 | 14,41 | 484,45        | 2486,41        |
| HCB                         | 1   | 15,0528      | 2295,10            | 732,17    | 3027,27         | 228,46          | 30,27  | 220,23 | 14,68 | 493,65        | 2533,62        |
|                             | 2   | 15,5044      | 2363,96            | 732,17    | 3096,12         | 233,66          | 30,96  | 225,24 | 15,02 | 504,88        | 2591,25        |
|                             | 3   | 15,9559      | 2432,80            | 732,17    | 3164,96         | 238,85          | 31,65  | 230,25 | 15,35 | 516,10        | 2648,86        |
|                             | 4   | 16,4075      | 2501,65            | 732,17    | 3233,82         | 244,05          | 32,34  | 235,26 | 15,68 | 527,33        | 2706,49        |
|                             | 5   | 16,8591      | 2570,51            | 732,17    | 3302,68         | 249,24          | 33,03  | 240,27 | 16,02 | 538,56        | 2764,12        |
|                             | 6   | 17,3106      | 2639,35            | 732,17    | 3371,52         | 254,44          | 33,72  | 245,28 | 16,35 | 549,78        | 2821,73        |
|                             | 7   | 17,7622      | 2708,20            | 732,17    | 3440,37         | 259,64          | 34,40  | 250,29 | 16,69 | 561,01        | 2879,36        |
|                             | 8   | 18,2138      | 2777,06            | 732,17    | 3509,23         | 264,83          | 35,09  | 255,30 | 17,02 | 572,24        | 2936,99        |
| HCC                         | 1   | 17,3434      | 2644,35            | 843,58    | 3487,93         | 263,23          | 34,88  | 253,75 | 16,92 | 568,77        | 2919,16        |
|                             | 2   | 17,8637      | 2723,68            | 843,58    | 3567,26         | 269,21          | 35,67  | 259,52 | 17,30 | 581,70        | 2985,56        |
|                             | 3   | 18,3840      | 2803,01            | 843,58    | 3646,59         | 275,20          | 36,47  | 265,29 | 17,69 | 594,64        | 3051,95        |
|                             | 4   | 18,9042      | 2882,32            | 843,58    | 3725,91         | 281,18          | 37,26  | 271,06 | 18,07 | 607,57        | 3118,33        |
|                             | 5   | 19,4245      | 2961,65            | 843,58    | 3805,24         | 287,17          | 38,05  | 276,83 | 18,46 | 620,51        | 3184,73        |
|                             | 6   | 19,9447      | 3040,97            | 843,58    | 3884,55         | 293,16          | 38,85  | 282,60 | 18,84 | 633,44        | 3251,11        |
|                             | 7   | 20,4650      | 3120,30            | 843,58    | 3963,88         | 299,14          | 39,64  | 288,37 | 19,22 | 646,38        | 3317,50        |
|                             | 8   | 20,9853      | 3199,63            | 843,58    | 4043,21         | 305,13          | 40,43  | 294,14 | 19,61 | 659,32        | 3383,90        |

Observations:

Le nombre d'heure pris en compte pour le calcul est de 152,47 Heures soit 1759 pour le calcul de la cotisation retraite  
 Ne sont pas pris en compte les heures supplémentaires, la prime dite de "90 francs" et les primes pour travaux insalubres

| 01/04/07 CHEFS D'EQUIPES zone 2,7% |     |              |                    |           |                 |                 |        |        |       |               |                |
|------------------------------------|-----|--------------|--------------------|-----------|-----------------|-----------------|--------|--------|-------|---------------|----------------|
| Gr                                 | Ech | Taux Horaire | Traitement de base | P. R. 32% | Traitement Brut | Retenue Pension | Solid. | CSG    | CRDS  | total Retenue | Traitement net |
| 4N                                 | 1   | 10,2627      | 1564,75            | 499,18    | 2063,93         | 155,76          | 20,64  | 150,15 | 10,01 | 336,56        | 1727,37        |
|                                    | 2   | 10,5788      | 1612,95            | 499,18    | 2112,13         | 159,40          | 21,12  | 153,66 | 10,24 | 344,42        | 1767,71        |
|                                    | 3   | 10,8950      | 1661,16            | 499,18    | 2160,34         | 163,04          | 21,60  | 157,16 | 10,48 | 352,28        | 1808,06        |
|                                    | 4   | 11,2111      | 1709,36            | 499,18    | 2208,53         | 166,67          | 22,09  | 160,67 | 10,71 | 360,14        | 1848,39        |
|                                    | 5   | 11,5272      | 1757,55            | 499,18    | 2256,73         | 170,31          | 22,57  | 164,18 | 10,95 | 368,00        | 1888,73        |
|                                    | 6   | 11,8434      | 1805,76            | 499,18    | 2304,94         | 173,95          | 23,05  | 167,68 | 11,18 | 375,86        | 1929,08        |
|                                    | 7   | 12,1595      | 1853,96            | 499,18    | 2353,14         | 177,59          | 23,53  | 171,19 | 11,41 | 383,72        | 1969,42        |
|                                    | 8   | 12,4756      | 1902,15            | 499,18    | 2401,33         | 181,22          | 24,01  | 174,70 | 11,65 | 391,58        | 2009,75        |
| 5                                  | 1   | 10,9951      | 1676,42            | 534,80    | 2211,22         | 166,88          | 22,11  | 160,87 | 10,72 | 360,58        | 1850,65        |
|                                    | 2   | 11,3337      | 1728,05            | 534,80    | 2262,85         | 170,77          | 22,63  | 164,62 | 10,97 | 369,00        | 1893,85        |
|                                    | 3   | 11,6723      | 1779,68            | 534,80    | 2314,48         | 174,67          | 23,14  | 168,38 | 11,23 | 377,42        | 1937,06        |
|                                    | 4   | 12,0109      | 1831,30            | 534,80    | 2366,10         | 178,56          | 23,66  | 172,13 | 11,48 | 385,83        | 1980,27        |
|                                    | 5   | 12,3495      | 1882,93            | 534,80    | 2417,73         | 182,46          | 24,18  | 175,89 | 11,73 | 394,25        | 2023,48        |
|                                    | 6   | 12,6881      | 1934,55            | 534,80    | 2469,36         | 186,36          | 24,69  | 179,65 | 11,98 | 402,67        | 2066,68        |
|                                    | 7   | 13,0267      | 1986,18            | 534,80    | 2520,98         | 190,25          | 25,21  | 183,40 | 12,23 | 411,09        | 2109,89        |
|                                    | 8   | 13,3653      | 2037,81            | 534,80    | 2572,61         | 194,15          | 25,73  | 187,16 | 12,48 | 419,51        | 2153,10        |
| 6                                  | 1   | 12,2516      | 1868,00            | 595,92    | 2463,92         | 185,95          | 24,64  | 179,25 | 11,95 | 401,79        | 2062,13        |
|                                    | 2   | 12,6290      | 1925,54            | 595,92    | 2521,46         | 190,29          | 25,21  | 183,44 | 12,23 | 411,17        | 2110,29        |
|                                    | 3   | 13,0063      | 1983,07            | 595,92    | 2578,99         | 194,63          | 25,79  | 187,62 | 12,51 | 420,55        | 2158,44        |
|                                    | 4   | 13,3836      | 2040,60            | 595,92    | 2636,52         | 198,97          | 26,37  | 191,81 | 12,79 | 429,93        | 2206,59        |
|                                    | 5   | 13,7609      | 2098,12            | 595,92    | 2694,04         | 203,31          | 26,94  | 195,99 | 13,07 | 439,31        | 2254,73        |
|                                    | 6   | 14,1383      | 2155,67            | 595,92    | 2751,58         | 207,66          | 27,52  | 200,18 | 13,35 | 448,69        | 2302,89        |
|                                    | 7   | 14,5156      | 2213,19            | 595,92    | 2809,11         | 212,00          | 28,09  | 204,36 | 13,62 | 458,07        | 2351,04        |
|                                    | 8   | 14,8929      | 2270,72            | 595,92    | 2866,64         | 216,34          | 28,67  | 208,55 | 13,90 | 467,46        | 2399,18        |
| 7                                  | 1   | 13,5082      | 2059,60            | 657,04    | 2716,63         | 205,02          | 27,17  | 197,64 | 13,18 | 442,99        | 2273,64        |
|                                    | 2   | 13,9242      | 2123,02            | 657,04    | 2780,06         | 209,80          | 27,80  | 202,25 | 13,48 | 453,34        | 2326,72        |
|                                    | 3   | 14,3403      | 2186,47            | 657,04    | 2843,50         | 214,59          | 28,44  | 206,86 | 13,79 | 463,68        | 2379,82        |
|                                    | 4   | 14,7563      | 2249,89            | 657,04    | 2906,93         | 219,38          | 29,07  | 211,48 | 14,10 | 474,03        | 2432,91        |
|                                    | 5   | 15,1724      | 2313,34            | 657,04    | 2970,37         | 224,17          | 29,70  | 216,09 | 14,41 | 484,37        | 2486,00        |
|                                    | 6   | 15,5884      | 2376,76            | 657,04    | 3033,80         | 228,95          | 30,34  | 220,71 | 14,71 | 494,71        | 2539,09        |
|                                    | 7   | 16,0045      | 2440,21            | 657,04    | 3097,24         | 233,74          | 30,97  | 225,32 | 15,02 | 505,06        | 2592,18        |
|                                    | 8   | 16,4205      | 2503,63            | 657,04    | 3160,67         | 238,53          | 31,61  | 229,94 | 15,33 | 515,40        | 2645,27        |
| HCCom                              | 1   | 15,3146      | 2335,02            | 744,90    | 3079,92         | 232,43          | 30,80  | 224,06 | 14,94 | 502,23        | 2577,68        |
|                                    | 2   | 15,7863      | 2406,94            | 744,90    | 3151,84         | 237,86          | 31,52  | 229,30 | 15,29 | 513,96        | 2637,88        |
|                                    | 3   | 16,2581      | 2478,87            | 744,90    | 3223,77         | 243,29          | 32,24  | 234,53 | 15,64 | 525,69        | 2698,08        |
|                                    | 4   | 16,7298      | 2550,79            | 744,90    | 3295,69         | 248,72          | 32,96  | 239,76 | 15,98 | 537,42        | 2758,27        |
|                                    | 5   | 17,2015      | 2622,71            | 744,90    | 3367,61         | 254,15          | 33,68  | 244,99 | 16,33 | 549,15        | 2818,47        |
|                                    | 6   | 17,6732      | 2694,63            | 744,90    | 3439,53         | 259,57          | 34,40  | 250,23 | 16,68 | 560,88        | 2878,66        |
|                                    | 7   | 18,1449      | 2766,55            | 744,90    | 3511,46         | 265,00          | 35,11  | 255,46 | 17,03 | 572,60        | 2938,85        |
|                                    | 8   | 18,6166      | 2838,47            | 744,90    | 3583,38         | 270,43          | 35,83  | 260,69 | 17,38 | 584,33        | 2999,04        |
| HCA                                | 1   | 15,3146      | 2335,02            | 744,90    | 3079,92         | 232,43          | 30,80  | 224,06 | 14,94 | 502,23        | 2577,68        |
|                                    | 2   | 15,7863      | 2406,94            | 744,90    | 3151,84         | 237,86          | 31,52  | 229,30 | 15,29 | 513,96        | 2637,88        |
|                                    | 3   | 16,2581      | 2478,87            | 744,90    | 3223,77         | 243,29          | 32,24  | 234,53 | 15,64 | 525,69        | 2698,08        |
|                                    | 4   | 16,7298      | 2550,79            | 744,90    | 3295,69         | 248,72          | 32,96  | 239,76 | 15,98 | 537,42        | 2758,27        |
|                                    | 5   | 17,2015      | 2622,71            | 744,90    | 3367,61         | 254,15          | 33,68  | 244,99 | 16,33 | 549,15        | 2818,47        |
|                                    | 6   | 17,6732      | 2694,63            | 744,90    | 3439,53         | 259,57          | 34,40  | 250,23 | 16,68 | 560,88        | 2878,66        |
|                                    | 7   | 18,1449      | 2766,55            | 744,90    | 3511,46         | 265,00          | 35,11  | 255,46 | 17,03 | 572,60        | 2938,85        |
|                                    | 8   | 18,6166      | 2838,47            | 744,90    | 3583,38         | 270,43          | 35,83  | 260,69 | 17,38 | 584,33        | 2999,04        |
| HCB                                | 1   | 18,0634      | 2754,13            | 878,60    | 3632,73         | 274,15          | 36,33  | 264,28 | 17,62 | 592,38        | 3040,35        |
|                                    | 2   | 18,6197      | 2838,95            | 878,60    | 3717,55         | 280,55          | 37,18  | 270,45 | 18,03 | 606,21        | 3111,34        |
|                                    | 3   | 19,1761      | 2923,78            | 878,60    | 3802,38         | 286,96          | 38,02  | 276,62 | 18,44 | 620,05        | 3182,34        |
|                                    | 4   | 19,7324      | 3008,60            | 878,60    | 3887,20         | 293,36          | 38,87  | 282,79 | 18,85 | 633,88        | 3253,33        |
|                                    | 5   | 20,2888      | 3093,43            | 878,60    | 3972,04         | 299,76          | 39,72  | 288,97 | 19,26 | 647,71        | 3324,33        |
|                                    | 6   | 20,8452      | 3178,27            | 878,60    | 4056,87         | 306,16          | 40,57  | 295,14 | 19,68 | 661,54        | 3395,33        |
|                                    | 7   | 21,4015      | 3263,09            | 878,60    | 4141,69         | 312,56          | 41,42  | 301,31 | 20,09 | 675,38        | 3466,32        |
|                                    | 8   | 21,9579      | 3347,92            | 878,60    | 4226,52         | 318,97          | 42,27  | 307,48 | 20,50 | 689,21        | 3537,32        |
| HCC                                | 1   | 20,8121      | 3173,22            | 1012,30   | 4185,52         | 315,87          | 41,86  | 304,50 | 20,30 | 682,52        | 3503,00        |
|                                    | 2   | 21,4531      | 3270,95            | 1012,30   | 4283,25         | 323,25          | 42,83  | 311,61 | 20,77 | 698,46        | 3584,80        |
|                                    | 3   | 22,0941      | 3368,69            | 1012,30   | 4380,99         | 330,62          | 43,81  | 318,72 | 21,25 | 714,40        | 3666,59        |
|                                    | 4   | 22,7351      | 3466,42            | 1012,30   | 4478,72         | 338,00          | 44,79  | 325,83 | 21,72 | 730,33        | 3748,39        |
|                                    | 5   | 23,3761      | 3564,15            | 1012,30   | 4576,45         | 345,37          | 45,76  | 332,94 | 22,20 | 746,27        | 3830,18        |
|                                    | 6   | 24,0171      | 3661,89            | 1012,30   | 4674,19         | 352,75          | 46,74  | 340,05 | 22,67 | 762,21        | 3911,98        |
|                                    | 7   | 24,6582      | 3759,64            | 1012,30   | 4771,94         | 360,13          | 47,72  | 347,16 | 23,14 | 778,15        | 3993,79        |
|                                    | 8   | 25,2992      | 3857,37            | 1012,30   | 4869,67         | 367,50          | 48,70  | 354,27 | 23,62 | 794,08        | 4075,58        |

Observations:

Le nombre d'heure pris en compte pour le calcul est de 152,47 Heures soit 1759 pour le calcul de la cotisation retraite  
Ne sont pas pris en compte les heures supplémentaires, la prime dite de "90 francs" et les primes pour travaux insalubres